

LANCASTER COUNTY
REGISTERED NURSE II

NATURE OF WORK

This is nursing work involving the supervision and delivery of nursing services within a nursing facility, a correctional facility, or a mental health facility.

Work involves supervising and coordinating the overall activities of subordinate nursing staff members; utilizing advanced nursing skills to assess health care needs of a complex nature; conferring with physicians and/or family members regarding patients health status; supervising and assisting with the preparation of a variety of forms and reports in order to record history of patients stay in the facility and to insure compliance with certification requirements; performing nursing assessments and making nursing decisions relative to patient care; supervising and assisting in the administration of oxygen, medications, injections, and skin treatments; initiating intravenous therapy and inserting nasogastric tubes; and executing other technical and medical procedures as required. General supervision is received from an administrative superior and/or medical doctor with work being reviewed in the form of overall effectiveness of nursing services provided. Supervision is exercised over subordinate nurses. Supervision is hereby defined as effectively recommending discipline, assigning work, and conducting performance evaluations.

EXAMPLES OF WORK PERFORMED

Supervises subordinate nursing staff engaged in providing health care to residents of a nursing facility.

Supervises subordinate nursing staff engaged in providing health care services to inmates within a correctional facility.

Initiates intravenous therapy, inserts nasogastric tubes, and executes other technical procedures as required.

Supervises and assists with the administration of oxygen, medications, injections, and skin treatments.

Performs medical tests such as phlebotomies and urine collections as necessary and informs physician of test results.

Provides health maintenance care for patients based upon physician's orders and general medical direction; obtains special diets as needed.

Assists physician in examinations; makes referrals according to physician's request; obtains medical records from other facilities or agencies as requested.

Orders medical and pharmaceutical supplies in consultation with physician; secures controlled substances and medications.

Completes a variety of reports such as an eight-hour nursing report, staff scheduling, and patient status records.

Supervises and assists with the preparation of a variety of forms and reports documenting patient's stay in the facility from admission to discharge.

- Maintains appropriate patient records reflecting treatment provided and patient status.
- Performs evaluations of health care services provided.
- Confers with physicians and family members regarding health status of patients.
- Arranges transportation and makes appointments as needed for hospital, clinic or physician's office.
- Attends agency and departmental meetings as required.
- Establishes goals and objectives for assigned areas of responsibility.
- Conducts rounds of assigned areas daily; receives and gives report at shift change.
- Maintains open communication lines with administration and subordinates, and is responsible for communication flow between same.
- Performs related work as required.

DESIRABLE KNOWLEDGES, ABILITIES AND SKILLS

- Knowledge of the nursing principles, practices, and techniques as they pertain to the delivery of geriatric nursing services, nursing services in a correctional or mental health facility.
- Knowledge of the aging process and problems associated with nursing home confinement.
- Knowledge of the problems associated with the delivery of nursing services in a correctional facility.
- Knowledge of the problems associated with the delivery of nursing services in a mental health facility.
- Knowledge of disease prevention and control.
- Knowledge of community human service agencies as well as services provided by those agencies.
- Knowledge of the various types of equipment utilized in the delivery of nursing services.
- Knowledge of state and federal regulations related to nursing services.
- Ability to understand and follow complex oral and written medical instructions.
- Ability to make skilled nursing decisions within the framework of established policies.
- Ability to maintain accurate records reflecting health care services provided and patient status.
- Ability to perform skilled nursing procedures.
- Ability to plan, assign and evaluate the work of subordinate nursing staff.

Ability to communicate effectively both orally and in writing.

Ability to work in a stress situation.

Ability to establish and maintain effective working relationships with public officials, physicians, nursing staff and the general public.

Ability to perform heavy lifting.

DESIRABLE TRAINING AND EXPERIENCE

Graduation from a school of nursing accredited by the National League of Nursing with a valid Diploma of Nursing plus considerable experience in the supervision and delivery of nursing services within a nursing facility, a correctional facility or a mental health facility.

MINIMUM QUALIFICATIONS

Graduation from a school of nursing accredited by the National League of Nursing with a valid Diploma of Nursing plus experience in the supervision and delivery of nursing services or any equivalent combination of training and experience which provides the desirable knowledges, abilities, and skills and meets licensure requirements.

NECESSARY SPECIAL REQUIREMENTS

Possession of a valid license to practice as a registered nurse in the State of Nebraska.

Employees in this class working in the Corrections Department must meet such physical, age and health requirements necessary for employment in a correctional facility as required by the State of Nebraska.

Employees in this class working at Lancaster Manor must meet such physical and health requirements necessary for employment in a licensed, nursing facility as required by the State of Nebraska.

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